Travelling District Child Protection Worker
Full-Time, up to 12-month Contract (33.75 hours/week)

Salary Range: $60,824 - $88,142 **| Mileage reimbursement rate:** $0.61/km

The Travelling District Child Protection Worker receives referral information, investigates allegations of mistreatment and neglect, assesses the need for ongoing agency involvement, and provides short- or long-term therapeutic interventions and support as required to prevent circumstances which may lead to child maltreatment. The incumbent has accountability for case decision-making and direction. The Incumbent may also be assigned cases with regards to Child Care and Resource Case Duties as required.

The Travelling District Child Protection Worker will be based out of Marathon or Nipigon, and will be traveling to and within the District Community that they have been assigned to. The working schedule, including travel from and within the District Community, will be 9:00am to 5:00pm, Monday to Friday. This schedule may vary during the summer months.

POSITION QUALIFICATIONS AND REQUIREMENTS

- Provide protection and counselling services to families and children, including placing and supporting children in alternative care settings when indicated by safety assessments.
- Undertake family and individual assessments.
- Develop partnerships in the community and collaborate with other social services in a community-based model of service.
- Prepare reports, correspondence, and documents for internal and external use, including legal matters.
- Participate in case conferences, staff meetings and professional development opportunities both within and outside the agency.
- Demonstrated ability to gather, integrate and interpret complex information
- Demonstrated ability to assess risk and to formulate and carry out service plans in collaboration with the family and other community resources
- Excellent crisis intervention skills
- Strong time management skills and ability to work effectively under pressure
- Proven ability to work as an integral member of a team
- Travel within the District of Thunder Bay as required.
- B.A. or equivalent combination of education or experience. B.S.W or H.B.S.W. education preferred
- “Candidates with other academic qualifications and related work experience, plus demonstrated ability, will be considered.”
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes
- Demonstrated understanding of the Child Welfare Organization within the community context, and an aptitude to learn the theories and skillsets associated with child protection work
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer
- Excellent interpersonal and communication skills
- Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- Reliable vehicle, safe driving record and valid G Driver’s License

APPLICATION INFORMATION – Accepting Applications until November 18, 2026 @ 5:00 PM.

Please submit a cover letter and resume on-line at www.thunderbaycas.ca “Career Opportunities”. Individuals may also submit an application directly to: Human Resources, The Children’s Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The Society is committed to supporting and advancing equity, diversity and inclusion in our organization and the society in which we serve. As such, we are expressly interested in receiving inquiries and applications from individuals who identify themselves as Indigenous, racialized, or equity seeking in order to better reflect the demographic profile of Thunder Bay and District.

TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

We thank all applicants; however, only those considered for an interview will be contacted.