



**Therapeutic Alternative Care Program Child and Youth Worker**  
**Full Time, Permanent (40 hours/week) (1)**  
**Full Time Contract – Up to 12 Months (1)**

This position is part of a member of a multidisciplinary team responsible for providing support to children and youth who are involved in the Spring Program, and their caregivers. Within this context this position works in conjunction with the assigned agency Case Managers, Children's Services worker, Resource worker, Education Liaison, the Therapeutic Alternative Care Family, Enhanced Resource Homes, biological family, and other pertinent agency staff and community partners. This position is responsible for a) assessment of the caregiving unit and utilization of the ARC framework to create support plans which may include attending the family home or school; b) ensuring proper supports are in place for the caregiving system based off of the assessment; c) to facilitate training and implement programming for caregivers, children and youth; d) designing and implementing after school programming for youth and e) designing and/or implementing both daytime and evening therapeutic and supportive initiatives for all families connected to the Therapeutic Alternative Care Program.

**POSITION QUALIFICATIONS AND REQUIREMENTS**

- Child and Youth Worker Diploma
- Candidates with other academic qualifications and related work experience, plus demonstrated ability, will be considered
- Excellent knowledge of and demonstrated ability in professional practice regarding adolescent and child development, family dynamics, parenting and childcare principles, crisis management, conflict resolution, group work, and goal and program development, therapeutic programming, and trauma informed practices
- Knowledge of the ARC (Attachment, Regulation and Competency) Model is an asset
- Access to a reliable vehicle suitable for transporting families, and adequate liability insurance coverage
- Experience in residential care work and high needs youth and children
- Excellent communication and interpersonal skills
- Contributing to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes
- Reliable vehicle, safe driving record and valid G Driver's Licence
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer
- Those offered employment will be required to provide proof of full COVID-19 vaccination or written medical exemption.
- Current Standard First Aid Certificate
- Good understanding of issues related to children and adolescents experiencing emotional, psychiatric, behavior, and psychological challenges
- Highly organized and reliable

**APPLICATION INFORMATION – Applications Received to 5:00pm on December 6<sup>th</sup>, 2022.**

Please submit a cover letter and resume on-line at [www.thunderbaycas.ca](http://www.thunderbaycas.ca) "Career Opportunities". Individuals may also submit an application directly to: Amy Wrigley, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The Society is committed to supporting and advancing equity, diversity and inclusion in our organization and the society in which we serve. As such, we are expressly interested in receiving inquiries and applications from individuals who identify themselves as Indigenous, racialized or equity seeking in order to better reflect the demographic profile of Thunder Bay and District.

*TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.*

*We thank all applicants; however only those considered for an interview will be contacted.*