



Spring Therapeutic Program Workers Casual Relief

Child & Youth Workers who are available to work various shifts on a casual basis, in our Enhanced Resource Homes. Shifts are scheduled with various shift work hours and are scheduled with as much notice as possible, with worker availability taken into consideration.

Compensation: Starting at \$19.00 per hour.

Position Requirements

- Child and Youth Worker Diploma or Degree, or current enrollment in a C&YW program; individuals with a human services diploma or degree, and experience in a youth residential setting, will be considered. Other educational backgrounds will be considered on an individual basis.
- Experience in residential care work and high needs youth and children
- Knowledge base regarding: Adolescent development, family dynamics, parenting and child care principles, crisis management, conflict resolution, therapeutic programming and trauma informed practices. Knowledge of the ARC (Attachment, Regulation and Competency) Model is an asset.
- Excellent communication, documentation, organizational, and time management skills
- Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- Valid "G" Driver's License and safe driving record (no more than 2 driving offences in the last 3 years and/or no more than 5 demerit points)
- Access to a reliable vehicle suitable to transport youth
- Upon hire: Receipt of Current Criminal Records Check (Vulnerable Sector) and Child Welfare Check both deemed satisfactory to the employer
- Attend mandatory training related to the position which would include De-escalation, Trauma Informed Care and any other relevant training that pertains to the job.
- Demonstrated ability to work collaboratively within multi-disciplinary teams
- Those offered employment will be required to provide proof of full COVID-19 vaccination or written medical exemption.
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes.

Application Process – Open Posting until Positions Filled

Our preferred method of application is to submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit their cover letter and resume directly to: Amy Wrigley, Manager of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The CAS is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. Reasonable accommodations during the recruitment process will be provided in accordance with the Ontario human rights code. Applicants may make accommodation requests when contacted for an interview. We thank all applicants; however only those considered for an interview will be contacted.