



## Child Protection Worker – Nipigon, ON

### Full Time, Temporary (Up to 18-Months) – (33.75 hours/week) – Two (2) Positions

The Child Protection Worker receives referral information, investigates allegations of abuse and neglect, assesses the need for ongoing agency involvement, and provides short- or long-term therapeutic interventions and support as required to prevent circumstances which may lead to child maltreatment. The incumbent has accountability for case decision-making and direction. This work is ideal for individuals interested in rural social work, a changing and challenging work environment, and who enjoy working from a collaborative, strength-based perspective. Excellent training and professional development opportunities and a supportive work environment are provided, in addition to a generous salary and benefits package.

#### Duties Include

- Provide protection and counselling services to families and children, including placing and supporting children in alternative care settings when indicated by safety assessments
- Undertake family and individual assessments
- Develop partnerships in the community and collaborate with other social services in a community-based model of service
- Prepare reports, correspondence, and documents for internal and external use, including legal matters
- Participate in case conferences, staff meetings and professional development opportunities both within and outside the agency
- Travel within the region to meet the needs of families and services

#### Position Requirements

- B.A. or equivalent combination of education or experience. B.S.W or H.B.S.W education preferred
- Candidates with other academic qualifications and related work experience, plus demonstrated ability, are strongly encouraged to apply.
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes
- Demonstrated understanding of the Child Welfare Organization within the community context, and an aptitude to learn the theories and skill sets associated with child protection work
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework
- Demonstrated ability to gather, integrate and interpret complex information
- Excellent interpersonal and communication skills
- Demonstrated ability to assess risk and to formulate and carry out service plans in collaboration with the family and other community resources
- Excellent crisis intervention skills
- Strong time management skills and ability to work effectively under pressure
- Demonstrated knowledge, skills, and abilities to work effectively with diverse communities
- Proven ability to work as an integral member of a team
- Computer literate
- Reliable vehicle, safe driving record and valid G Driver's License
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer
- Those offered employment will be required to provide proof of full COVID-19 vaccination or written medical exemption

#### APPLICATION INFORMATION

**Closing Date: Open Posting until Positions Filled**

The preferred method of application is to submit a cover letter and resume on-line at [www.thunderbaycas.ca](http://www.thunderbaycas.ca) "Career Opportunities". Individuals may also submit directly to: Amy Wrigley, Assistant Director of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

*TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.*

*We thank all applicants; however only those considered for an interview will be contacted.*