



The Children's Aid Society of the District of Thunder Bay
Caring for children...a community responsibility

Diversity, Equity and Inclusion Coordinator
Full-time, Permanent – 33.75 hours/week

Reporting to the Executive Director, the Diversity, Equity and Inclusion Coordinator is responsible for developing and embedding the diversity, equity and inclusion framework at The Children's Aid Society of the District of Thunder Bay (TBCAS) to support the collective actions of diverse communities to promote and support the well-being of children, youth and families.

Position Requirements

- Master's degree in a relevant human resources area (e.g. Social Work, Equity).
- Minimum of five (5) or more years of progressively responsible positions focusing on Child Welfare/Social Services.
- Experience focusing in diversity, equity and inclusion in child welfare or a related human or social services field.
- Experience in training and various training techniques.
- Theoretical knowledge and understanding of diversity, equity, and inclusion, including relevant legislation and multiple equity frameworks.
- Ability to assess the organizational and interpersonal dynamics related to oppression and racism.
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes.
- Demonstrated competence and skill in working with individuals from broad backgrounds, races, ethnicities, religions, sexual orientation, gender identity and disability that is rooted in research, understanding of the lived experiences and voice of others including best practice.
- Provide guidance, coaching, mentorship within the agency to support the implementation of the Equity Action Plan.
- Reliable vehicle, safe driving record and valid G Driver's License.
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer.

CLOSING DATE: May 10th, 2021 @ 4:30 pm

The preferred method of application is to submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit directly to: Amy Wrigley, Assistant Director of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

We thank all applicants; however only those considered for an interview will be contacted.