



**The Children's Aid Society of the District of Thunder Bay**  
*Caring for children...a community responsibility*

**After Hours Emergency Duty Worker**  
**Temporary, Contract Positions in District (Nipigon, Marathon and Geraldton)**

**POSITION PURPOSE:**

To provide crisis child welfare intervention services outside of the Agency's regular business hours. The After Hours Worker will screen and investigate any allegations that a child may be in need of protection. All requests for Agency service will also be screened and assessed for appropriate involvement. Wage rate: \$550.00 per week worked, plus \$75.00/statutory holiday worked.

**POSITION QUALIFICATIONS AND REQUIREMENTS:**

- H.B.S.W. or equivalent education and experience in Child Welfare
- Current or recent Child Protection Worker Authorization
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework
- Demonstrated ability to assess risk and to collaborate with the family and other community resources
- Excellent communication skills including strong interpersonal, written and verbal skills and an ability to effectively work with a wide variety of people and diverse communities
- Demonstrated understanding of the Child Welfare Organization within the community context
- Demonstrated ability to gather, integrate and interpret complex information
- Ability to use sound judgment and tact to address a range of issues and to problem-solve
- Excellent crisis intervention skills
- Strong time management skills and ability to work effectively under pressure
- Computer skills and ability to adapt to new technology
- Reliable vehicle, safe driving record and valid G Driver's License
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer

**PRINCIPAL RESPONSIBILITIES:**

- Screen all calls directed to the Emergency After Hours Program to determine whether a child may be in need of protection and/or at immediate risk in accordance with the Child, Youth and Family Services Act
- Provide crisis intervention and/or short-term therapeutic mediation and supportive service to children and families as required.
- Actively investigate all allegations of abuse and other protection concerns and develop assessments of individual and family needs, including referrals from the community, other professionals or the client directly

**Application Information**  
**OPEN UNTIL FILLED**

Our preferred method of application is to submit a cover letter and resume on-line at [www.thunderbaycas.ca](http://www.thunderbaycas.ca) "Career Opportunities". Individuals may also submit their cover letter and resume directly to: Amy Wrigley, Manager of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

*The CAS is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. Reasonable accommodations during the recruitment process will be provided in accordance with the Ontario human rights code. Applicants may make accommodation requests when contacted for an interview. We thank all applicants; however only those considered for an interview will be contacted.*