



The Children's Aid Society of the District of Thunder Bay *Caring for children...a community responsibility*

Child and Youth Workers Casual Relief and One-On-One Care

Shift Relief: Child & Youth Workers who are available to work various shifts on a casual basis, in our adolescent group home and/or our therapeutic day treatment program. Shifts (Group Home: 7:00 am to 7:00 pm and 7:00 pm to 7:00 am; Day Treatment Program: 8:30 am – 4:30 pm) are scheduled with as much notice as possible, with worker availability taken into consideration.

One-on-One Care: The Child & Youth Worker is assigned to support a youth through individual work in the community focusing on life skills, recreation or other. 5 hour shifts, once or twice a week. Access to a personal vehicle is required for this work assignment.

Compensation: \$17.00 per hour.

Position Requirements

- Child and Youth Worker Diploma or Degree, or current enrollment in a C&YW program; individuals with a human services diploma or degree, and experience in a youth residential setting, may be considered
- Experience in residential care work and high needs youth and children
- Knowledge base regarding: Adolescent development, family dynamics, parenting and child care principles, crisis management, conflict resolution, therapeutic programming and residential treatment
- Demonstrated ability to work collaboratively within multi-disciplinary teams
- Excellent communication, documentation, organizational, and time management skills
Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- For all work assignments:
 - Valid "G" Driver's Licence and safe driving record (no more than 2 driving offences in the last 3 years and/or no more than 5 demerit points)
 - Upon hire: Receipt of Current Criminal Records Check (Vulnerable Sector) and Child Welfare Check both deemed satisfactory to the employer
- For residential shifts only:
 - Upon hire: Current Standard First Aid Certificate and PMAB Certificate (or willingness and ability to obtain); and medical clearance certificate satisfactory to the employer
- For one-on-one assignments only:
 - Access to a reliable vehicle suitable to transport youth

Application Process – Open Posting until Positions Filled

Our preferred method of application is to submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit their cover letter and resume directly to: Kate Fraser, Manager of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The CAS is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. Reasonable accommodations during the recruitment process will be provided in accordance with the Ontario human rights code. Applicants may make accommodation requests when contacted for an interview. We thank all applicants; however only those considered for an interview will be contacted.