



The Children's Aid Society of the District of Thunder Bay
Caring for children...a community responsibility

**CHILD AND YOUTH WORKER – Residential
FULL-TIME PERMANENT**

Reporting to the Manager of Churchill Transitional Home, the incumbent establishes warm and therapeutic relationships with resident youth in a purposeful, planned, goal directed manner to have an impact in a positive and instructive way. The incumbent provides guidance and appropriate controls in all phases of the youth's daily life, performs normal youth care tasks (e.g. meals, recreation, etc.) assuring the safety and well-being of the youth, and recognizes negative behaviour and takes appropriate preventative or remedial action. The incumbent also develops Plans of Care, and develops and facilitates therapeutic and recreational programming one on one, and in group settings, with resident youth. This position works in conjunction with the assigned agency Case Manager, other pertinent agency staff and programs, biological family and/or alternate caregivers, educational programs, and community collaterals. Excellent professional development opportunities and a supportive work environment are provided, along with a generous compensation package.

POSITION REQUIREMENTS

- Child and Youth Worker Diploma or Degree
- Experience in residential care work and high needs youth
- Excellent knowledge base and clinical skills within professional practice regarding: adolescent development (and the effects of maltreatment on development), family dynamics, parenting and child care principles, crisis management, conflict resolution, therapeutic programming and residential treatment
- Personal practice that includes both strengths based and cognitive behavioural therapy approaches
- Awareness and interest in dialectical behaviour therapy is an asset
- Demonstrated ability to work collaboratively within multi-disciplinary teams
- Demonstrated problem solving, critical thinking and analytical skills
- Excellent communication, documentation, organizational, and time management skills
- Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- Ability to work 12 hour shifts (7:00 am to 7:00 pm and 7:00 pm to 7:00 am) as scheduled
- Current Standard First Aid Certificate and PMAB certificate (or willingness and ability to obtain)
- Safe driving record and valid G Driver's License
- Upon offer of employment, a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer

APPLICATION INFORMATION

OPEN POSTING UNTIL FILLED

Please submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit an application directly to: Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The CAS is committed to creating a diverse and inclusive environment and welcomes applications from all qualified individuals including women, members of visible minorities, aboriginal persons and persons with disabilities. Reasonable accommodations during the recruitment process will be provided in accordance with the Ontario Human Rights Code. Applicants may make accommodation requests when contacted for an interview. We thank all applicants; however only those considered for an interview will be contacted.