Children's Services Worker – Head Office

Full Time, Contract – 6 Months (33.75 hours/week)

Reporting to an Integrated Team Manager, the incumbent provides case management and intervention services to protect and care for children who are under the care and custody of the Children's Aid Society of the District of Thunder Bay by either a court order or voluntary Temporary Care Agreement, a Voluntary Youth Service Agreement or a voluntary Continued Care and Support for Youth agreement. The Children's Services Worker is accountable for case decision-making and direction. The incumbent will work in partnership with an internal Integrated Service Delivery Team to provide the best possible outcomes for children and families, with a focus on child safety, permanency, and well-being.

Duties Include

- Meet all Ministry Standards pertaining to children in care as well as Society policies, procedures and expectations as outlined in the Children's Services Manual.
- Provide ongoing support and services through community referrals for children and youth to meet their development needs in conjunction with other team members, caregivers, biological family members and community collaterals.
- Actively prepare for and provide support when children return home, transfer to independent living or age out of care.
- Take part in the facilitation, supervision, and assessment of access visits with children in care and their families.

- Participate in Family Finding activities as a member of an integrated service delivery team.
- Develop case plans in collaboration with the integrated service delivery team and implement placement decisions that are best suited to the unique needs of the child and family, by taking various permanency and concurrent planning options into consideration.
- Gather information needed to formulate complete social histories for children in care.
- Provide support and services through community referrals for caregivers, biological family members and significant others in order effectively contribute to a child's growth and development.
- Liaise with community organizations and partners.

Position Requirements

- Child and Youth Worker Diploma
- Candidates with other academic qualifications and related work experience, plus demonstrated ability, will be considered.
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes
- Those offered employment will be required to provide proof of full COVID-19 vaccination or written medical exemption.
- Reliable vehicle, safe driving record and valid G Driver's License

- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer
- Demonstrated ability to complete appropriate documentation – e.g., case notes, social histories, plans of care.
- Ability to work as an effective team member.
- Demonstrated knowledge of and experience in trauma informed practice.
- Demonstrated knowledge of and experience in working with all phases of child development.
- Ability to assess and to therapeutically intervene with children and families.

APPLICATION INFORMATION – Applications Received to August 29, 2022, at 5:00 pm

The preferred method of application is to submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit directly to: Amy Wrigley, Assistant Director of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

We thank all applicants; however only those considered for an interview will be contacted.