



Child Protection Worker – District Traveling Team, Four (4) Positions

Full Time, Permanent (33.75 hours/week)

Position Purpose

The CPW Traveling Team Worker receives referral information, investigates allegations of abuse and neglect, assesses the need for ongoing agency involvement, and provides short- or long-term therapeutic interventions and support as required to prevent circumstances which may lead to child maltreatment. The incumbent has accountability for case decision-making and direction. The Incumbent may also be assigned cases with regards to Child Care and Resource Case Duties as required.

The CPW Traveling Team Worker will be based out of Thunder Bay and traveling to the District Community they have been assigned to on a two-week rotation of one week working out of the Thunder Bay Main Office and one week working in the designated District Community. The working schedule, inclusive of travel to and from the District Community, will be 9:00am to 5:00pm, Monday to Friday. There will be two traveling workers on each team, one team covering the Marathon Office Catchment area, and the other Team covering the Nipigon/Geraldton Office Catchment areas. For the week they are traveling, workers will be responsible for Child Welfare Investigations, Ongoing protection work, Child Care, and Resources duties that are assigned by their manager. On the weeks that they are not traveling, they will be working out of Head Office completing recordings, attending training, and completing any other duties as assigned by their manager. The CPW Traveling Team worker would be rotating travel to the District with the team member on opposite weeks, in order to ensure coverage. This schedule may vary during the summer months. The CPW Traveling Team Worker will be provided essential travel necessities (rental vehicle or mileage, meals, accommodations, etc.) by The Children's Aid Society of the District of Thunder Bay in accordance to travel policies and procedures.

Duties Include

- Provide protection and counselling services to families and children, including placing and supporting children in alternative care settings when indicated by safety assessments.
- Undertake family and individual assessments.
- Develop partnerships in the community and collaborate with other social services in a community-based model of service.
- Prepare reports, correspondence, and documents for internal and external use, including legal matters.
- Participate in case conferences, staff meetings and professional development opportunities both within and outside the agency.
- Travel within the region to meet the needs of families and services

Position Requirements

- B.A. or equivalent combination of education or experience. B.S.W or H.B.S.W. education preferred
- "Candidates with other academic qualifications and related work experience, plus demonstrated ability, will be considered."
- Contribute to a culture of diversity, equity, and inclusion with a commitment to the elimination of disparity and disproportionality in service outcomes
- Demonstrated understanding of the Child Welfare Organization within the community context, and an aptitude to learn the theories and skillsets associated with child protection work
- Knowledge and experience in applying therapeutic approaches with children and families within an anti-oppressive, strengths based, collaborative framework
- Demonstrated ability to gather, integrate and interpret complex information
- Demonstrated ability to assess risk and to formulate and carry out service plans in collaboration with the family and other community resources
- Excellent crisis intervention skills
- Strong time management skills and ability to work effectively under pressure
- Excellent interpersonal and communication skills
- Demonstrated knowledge, skills and abilities to work effectively with diverse communities
- Proven ability to work as an integral member of a team
- Reliable vehicle, safe driving record and valid G Driver's License
- Upon offer of employment, submission of a Current Criminal Records Check (Vulnerable Sector), deemed satisfactory to the employer
- Those offered employment will be required to provide proof of full COVID-19 vaccination or written medical exemption.

APPLICATION INFORMATION – Open until filled

The preferred method of application is to submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit directly to: Amy Wrigley, Assistant Director of Human Resources, The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

We thank all applicants; however only those considered for an interview will be contacted.