



Employment Opportunities – Thunder Bay Office

Casual Prime Workers – Drivers

and

Casual Therapeutic Workers (CDS, Access Visits and Enhanced Home Support)

These positions present an excellent employment opportunity to augment and/or support the services primarily provided by the Case Managers to children and families, on a casual basis. Casual Worker names are put on a list which is accessed based on best fit and availability for the support needs. For each assignment a written work plan outlining the duties and expectations of the Casual Worker position will be provided. These positions are intended to be casual and we will work around your availability, although there is no guarantee of hours. Casual Workers may accept up to a maximum of 40 hours per week.

Prime Workers - Drivers (ex. Driving with youth) - **\$20.00/hour**

Casual Therapeutic Workers (CDS, Access Visits, Enhanced Home Support) - **\$24.50/hour**

Position Requirements

- Maintain a strong sense of professional judgement, tact, ethics, sensitivity, integrity, and confidentiality.
- Work cooperatively and productively with other members of a multidisciplinary team to achieve common goals; demonstrate respect, cooperation, and collaboration.
- Effectively manage interpersonal conflict.
- Adapt to change and demonstrate flexibility to meet the demands of work assignments.
- Work in a safe manner in accordance with the Society's health and safety policies and procedures and all relevant legislation.
- Knowledge of de-escalation techniques, behaviour management techniques.
- Problem solving, critical thinking.
- Knowledge of Jordan's Principle and Katelynn's Principle.
- Knowledge of the stages, milestones, and prerequisites of development of children from birth through young adulthood.
- Multi-tasking.
- Knowledge of the impact that oppression, Anti-Black Racism, and colonization has on the lives of service users, with particular attention to identity formation and systemic issues.
- The importance of cultural diversity in child rearing practices, parenting, and family resources.
- Requirements for maintaining confidentiality and the principles of privacy.
- Knowledge of and ability to develop therapeutic relationships.
- Case noting, communication skills.
- Upon conditional offer of employment:
 - Valid "G" Ontario Driver's License and safe driving record.
 - Upon hire, submission of a current Vulnerable Sector Criminal Records Check satisfactory to Employer.
 - Access to a reliable, insured vehicle.
 - Flexible schedule (including evenings, weekends).
 - Child Welfare Records Check satisfactory to Employer.

Position Duties

- **Family Time:** Facilitate visits between children and their parents, and other family members.
- **Support to Children and Youth in Care:** Providing respite to caregivers by supervising the children both in and out of the home, transporting children/youth to appointments, recreational programs, special events or other activities.
- **Exceptional Circumstances:** When deemed essential and where no alternate arrangements can be made, Casual Workers may be approved to work with a child and/or family to assist in providing supports to help strengthen the family system.
- **Other Duties / Responsibilities:** Attend training, professional development opportunities as offered/needed. Complete case notes detailing activities and involvement with children and families.

APPLICATION INFORMATION – Accepting Applications Until Positions Are Filled

Please submit a cover letter and resume on-line at www.thunderbaycas.ca "Career Opportunities". Individuals may also submit an application directly to: Attention, Director of Human Resources at
The Children's Aid Society of the District of Thunder Bay, 1110 Jade Court, Thunder Bay, ON P7B 6M7

The Society is committed to supporting and advancing equity, diversity and inclusion in our organization and the communities in which we serve. As such, we are expressly interested in receiving inquiries and applications from individuals who identify as Indigenous, racialized, or equity seeking in order to better reflect the demographic profile of Thunder Bay and District.

TBCAS is committed to a candidate selection process and work environment that is inclusive and barrier free. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.

We thank all applicants; however only those considered for an interview will be contacted.