

48th Annual Report



2015-2016

Caring for Children... a Community Responsibility

Message from the Executive Director



After twenty plus years of being the Executive Director at the Children's Aid Society of the District of Thunder Bay, I never thought that saying "good bye" would be so difficult to do.

It has been an honour and privilege to work for this agency....and of course, "this agency" really means the people. Like those who have retired before me, it is the many relationships that I will treasure and remember.

There are so many people who have contributed to the incredible service that we have created, I am indebted to all of you for your commitment, dedication and passion to assisting children and families.

I would like to thank foster parents, volunteers, Board members, frontline staff and managers, senior managers, and administrative staff. Outside the agency, I would like to acknowledge the support of community agencies and in particular, our colleagues at Dilico who have contributed immensely to my education.

Thank you to our funders, the Ministry of Children and Youth Services and The City of Thunder Bay, who have also been an integral part of the work we have accomplished.

I would also like to thank my family, my wife Tammy McKinnon and my mother in law, the woman behind the Candy Shop, Betty McKinnon.

Your efforts have made this a great place to work, good bye and thank you!

I wish you the very best as you go forward!



Rob Richardson
Executive Director



Youth Recognition

OACAS Clarke Bursary Recipient — Zach A.

OACAS Clarke Grant Recipient — Jarod A.

Crown Ward High School/Post Secondary Graduates

- | | |
|---------------|---------------|
| ◇ Zach A. | ◇ Hayleigh L. |
| ◇ Jarod A. | ◇ Kiaunna L. |
| ◇ Ashely A-M. | ◇ Kyle S. |
| ◇ Sarah F. | ◇ Elisha S. |
| ◇ Jordan K. | ◇ Faith S. |
| ◇ Nicholis K. | |

The People We Served

Child Welfare Services

...children and families assisted by the Society

	2015/16	2014/15
Investigations & Protection Services		
Inquiries	198	194
Reports Received Not Investigated	1593	1,306
Investigations re: new cases	661	632
Investigations re: existing cases	128	140
Ongoing Protection Cases as at March 31st	296	318
Kinship Services		
Kinship Homestudies Initiated During the Year	13	16
Kinship Families as at March 31st	22	27
Kinship Placements as at March 31st	30	35
Other Child Welfare Services		
Adoption Services - cases served during the year	134	142
<i>Caring for Children</i>		
...living arrangements for children in care on March 31st		
Placement Types		
Foster Homes	104	108
Society Operated Group Home	7	7
Outside Paid Resources	4	6
Independent Living (includes ECM/CCYS/RYS)	53	50
Other Placements	11	7
Adoption Probation	11	16
Resource Types		
Adoptions Finalized with Subsidy as at March 31st	39	37
Foster Homes/Kin Care Homes as at March 31st	138	148
Adoption Homes as at March 31st	23	25
Children Receiving Targeted Subsidies as at March 31st	19	14

Financial Report

Combined Balance Sheet

as at March 31, 2016

	<u>2016</u>	<u>2015</u>
Assets		
Cash	1,251,193	636,595
Accounts Receivable	239,064	208,316
Due from Province of Ontario	3,799	58,900
Prepaid Expenses	32,998	21,600
Residential and Office Facilities	<u>1,127,671</u>	<u>1,149,554</u>
	<u>\$2,654,725</u>	<u>\$2,074,965</u>
Liabilities and Net Assets		
Accounts Payable	1,462,780	1,345,522
Unexpended Program Funds	564,886	484,250
Deferred Revenue	51,004	50,250
Mortgage Payable	<u>504,853</u>	<u>626,060</u>
	2,583,523	2,506,082
Accumulated Deficit	-620,613	-1,014,672
Non-Statutory Fund	68,997	60,061
Invested in Capital Assets	<u>622,818</u>	<u>523,494</u>
	<u>\$2,654,725</u>	<u>\$2,074,965</u>

Combined Statement of Operations & Accumulated Deficit

as at March 31, 2016

Operating Revenue		
Province of Ontario	17,245,882	16,981,677
Other	<u>1,359,899</u>	<u>1,523,193</u>
	\$18,605,781	\$18,504,870
Operating Expenditures		
Salaries & Benefits	10,490,816	10,613,934
Direct Client	6,217,667	7,112,367
Service Support	<u>1,394,979</u>	<u>1,222,619</u>
	\$18,103,462	\$18,948,920
Deficit for the Year	<u>\$502,319</u>	<u>-\$444,050</u>
Comprised of:		
Current Year Surplus (Deficit)	<u>\$179,196</u>	<u>-\$496,020</u>
Settlement of Prior Year Deficit	<u>\$323,123</u>	<u>\$51,970</u>

Note: The above financial information is summarized from statements examined by our Auditor, Grant Thornton LLP. The Auditor's Report and financial statements for the year ending March 31, 2016 may be examined at the Society's office at any time.

Staff Recognition Program

Our Staff Recognition Program acknowledges and honours our employees who have given many years of dedicated service. The program is our way of saying thank you for your devotion, your dedication, and your commitment to helping children and families in our community.

Congratulations and thank you to our employees who have achieved the following years of service to June 30th, 2016!

35 Years

Anna Gosselin

30 Years

Nancy Colledanchise
Heather Hyslop

25 Years

Jackie Dubois
Jan Lang
Cori Mayer
Laura Ritson
Paivi Sorvisto
Eileen West

20 Years

Shirley Evans
Rob Richardson

15 Years

BJ Baskin
Katie Burton
Doug Kashak
Amy Moro
Chantal Morrison-Lambert

10 Years

Heather Desando
Susie Marrelli

5 Years

Tania Cleland
Andrea Donahue
Sarah LalDin

Board of Directors 2015-2016

Officers

David Tranter

President

Donald Kerr

Vice-President

Mara Izzo

Past President

Kristen Spithoff

Treasurer

Directors

Dyann (Bert) Kreps

Director

Roger Lepage

Director

Rob Barrett

Director

Lorna MacAskill

Director

Retiring Directors

Sherri-Lynne Pharand

Lynn Hurrell

Aimee Jaun

Kathleen Kreps



To the retiring Directors, thank you all for the support and dedication to our children and families!

Best Wishes!

Mission Statement

To protect and enhance the lives of children through strengthening families in partnership with our community.

Vision Statement

Our vision is to develop, through collaboration, a community where all children grow up with a sense of belonging, in a safe and nurturing environment.

Values Statement

Children and families are our priorities.

We value:

Integrity: we are guided by what is ethical.

Diversity: we respect all individuals' unique differences.

Dignity: we respect the inherent worth of each individual.

Slogan

Caring for children...a community responsibility.



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