

46th Annual Report



The Children's Aid Society
of the District of Thunder Bay

2013-2014

Caring for Children... a Community Responsibility

Message from the President and the Executive Director

“A hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove...but the world may be different because I was important in the life of a child.”

Forest E. Witcraft (1894-1967); Teacher, Scholar

It is believed the quote speaks to child welfare. It is what we do. It is what we are about, making a difference in the lives of children. Clearly this is no small task, it is fraught with necessary emotion and it is important work. It is often controversial and subject to various interpretations from many. Often it is difficult work which can be heartbreaking and rewarding at the same time. But we endure these difficulties because we are making a difference in the lives of children.

It is in this forum that we operate the Agency. The Agency has hurdles to overcome and the road has become bumpier. These challenges are both internal and external. We are confronted with decisions that are beyond our comprehension, with decisions that we may disagree with. However, we ultimately recognize that the Agency exists to make a difference in the lives of children and we find ways to overcome our challenges.

Each foster parent, staff member and volunteer plays a role in

our mission, vision and values and we thank you for all of your work with children and families. The hours spent documenting, seemingly everything, the records that now seem like a lengthy drudgery will be the stories that years from now children will rely on to understand their lives. Thank you for the driving on the Northern roads, the waiting for people who have much different internal clocks, and the passion you demonstrate. Thank you for your dedication, because this is most often so much more than a job.

We also thank our colleagues at the many agencies who share our vision. As well, thank you to our funders, the City of Thunder Bay and the Ministry of Children and Youth Services and Ministry of Community and Social Services, who in difficult financial times, have worked with the Agency to support us in our mission.

Thank you all for your ongoing commitment to this Agency.



David Tranter
President, Board of Directors



Rob Richardson
Executive Director

The People We Served

Child Welfare Services

...children and families assisted by the Society

2013/14 2012/13

Investigations & Protection Services

Inquiries	203	217
Reports Received Not Investigated	1,381	1,277
Investigations re: new cases	634	744
Investigations re: existing cases	138	122
Ongoing Protection Cases as at March 31st	318	362

Kinship Services

Kinship Homestudies Initiated During the Year	40	39
Kinship Families as at March 31st	29	32
Kinship Placements as at March 31st	37	44

Other Child Welfare Services

Adoption Services - cases served during the year	128	154
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Caring for Children

...living arrangements for children in care on March 31st

Placement Types

Foster Homes	141	159
Society Operated Group Home	6	6
Outside Paid Resources	7	5
Independent Living (includes ECM/CCYS/RYS)	50	48
Other Placements	4	3
Adoption Probation	15	18

Resource Types

Adoptions Finalized with Subsidy as at March 31st	37	33
Foster Homes/Kin Care Homes as at March 31st	159	174
Adoption Homes as at March 31st	27	23

Financial Report

Combined Balance Sheet

as at March 31, 2014

	<u>2014</u>	<u>2013</u>
Assets		
Cash	1,231,389	665,679
Accounts Receivable	273,456	236,411
Due from Province of Ontario	45,600	597,788
Prepaid Expenses	23,022	25,704
Residential and Office Facilities	1,215,999	1,277,042
	<u>\$2,789,466</u>	<u>\$2,802,624</u>
Liabilities and Net Assets		
Accounts Payable	1,480,692	1,684,012
Unexpended Program Funds	521,773	546,665
Deferred Revenue	48,750	0
Mortgage Payable	725,318	837,908
	<u>2,776,533</u>	<u>3,068,585</u>
Accumulated Deficit	-532,240	-756,858
Non-Statutory Fund	54,492	51,762
Invested in Capital Assets	490,681	439,135
	<u>\$2,789,466</u>	<u>\$2,802,624</u>

Combined Statement of Operations & Accumulated Deficit

as at March 31, 2014

Operating Revenue		
Province of Ontario	17,549,178	17,658,779
Other	1,342,010	1,513,905
	<u>\$18,891,188</u>	<u>\$19,172,684</u>
Operating Expenditures		
Salaries & Benefits	10,293,635	10,439,716
Direct Client	7,133,081	7,042,274
Service Support	1,185,578	1,690,694
	<u>\$18,612,294</u>	<u>\$19,172,684</u>
Deficit for the Year	<u>278,894</u>	<u>0</u>
Comprised of:		
Current Year Deficit	<u>-79,783</u>	<u>0</u>
Settlement of Prior Year Deficit	<u>358,677</u>	<u>0</u>

Note: The above financial information is summarized from statements examined by our Auditor, Grant Thornton LLP. The Auditor's Report and financial statements for the year ending March 31, 2014 may be examined at the Society's office at any time.

Staff Recognition Program

Our Staff Recognition Program acknowledges and honours our employees who have given many years of dedicated service. The program is our way of saying thank you for your devotion, your dedication, and your commitment to helping children and families in our community.

Congratulations and thank you to our employees who have achieved the following years of service to June 30th, 2014!

35 Years

Janet Holomego

25 Years

Kathy Chappell
Penny Cutler
Tony DeAgazio
Teri-Ann Hardy
Fiona Karlstedt
Wanda MacArthur

20 Years

Cathy Quinte

15 Years

Charmaine Cades
Trevor Clifford
Penny Linkewich
Shelby Salo

10 Years

Patricia Maxton
Tara Tesolin

5 Years

Dana Alexander
Jessica Charlton
Carrie Costa
Jeannette Kelly
Marlena Kerkermeier
Robyn Melanson
Sara Miller
Sarah Morrison
Amy Mueller
Bruce Probizanski
David Valente

Board of Directors 2013-2014

Officers

David Tranter	President
Donald Kerr	Vice-President
Jennifer Whelan	Treasurer
Mara Izzo	Past President

Directors

Edward (Ted) Hanley	Director
Bert Kreps	Director
Lynn Hurrell	Director
Aimee Jaun	Director
Richard Tatebe	Director
Loretta Turpin	Director
Roger Lepage	Director
Kathleen Kreps	Director
Sherri-Lynne Pharand	Director

Retiring Directors

Jennifer Whelan
Ted Hanley



Best Wishes!

Thank you Jennifer and Ted for the past nine years of support and dedication to children and families!

Mission Statement

To protect and enhance the lives of children through strengthening families in partnership with our community.

Vision Statement

Our vision is to develop, through collaboration, a community where all children grow up with a sense of belonging, in a safe and nurturing environment.

Values Statement

Children and families are our priorities.

We value:

Integrity: we are guided by what is ethical.

Diversity: we respect all individuals' unique differences.

Dignity: we respect the inherent worth of each individual.

Slogan

Caring for children...a community responsibility.



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