

Mission Statement

To protect and enhance the lives of children through strengthening families in partnership with our community.

Vision Statement

Our vision is to develop, through collaboration, a community where all children grow up with a sense of belonging, in a safe and nurturing environment.

Values Statement

Children and families are our priorities.

We value:

- Integrity: we are guided by what is ethical.
- Diversity: we respect all individuals' unique differences.
- Dignity: we respect the inherent worth of each individual.

Slogan

Caring for children...a community responsibility.



The Children's Aid Society
of the District of Thunder Bay
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2009-2010



*Dakota Sagutch—Age 16
Olympic Torch Bearer
January 3rd, 2010 Thunder Bay, Ontario*

42nd Annual Report

Message from the President & Executive Director...

For over 40 years the agency has worked to support children and families. We do so with pride and integrity. Our staff, foster parents, and volunteers operate from a belief that it is a privilege to work with the children, families, and community partners that we are in contact with. We are proud to work in a community of resilience and compassion.

Points of interest in the year that was...

Dakota

The cover of this year's Annual Report has an inspirational picture of Dakota Sagutch as he carries the Olympic Torch in Thunder Bay. As we reflect on the great success of our Winter Olympics and what they meant to this country, one cannot underestimate the impact that Dakota's involvement had on our community.

Dakota has been recognized for his leadership skills and this honour is another plank in a growing resume of distinguished accomplishments. By carrying the torch, literally, Dakota exemplifies the hopes and dreams of many and illustrates the potential of our youth.

Through his actions, Dakota demonstrates that all things are possible. We are so very proud of Dakota and thank him for his efforts.

Alexandra

We are encouraged by the remarkable stories of resilience that our children in care personify. Alexandra, or "Alex" to her friends, is a prime example of a brave and committed individual.

Alex is a 19 year old young woman who has overcome her parent's separation, divorce and all of their related issues. Alex was a smart but very demanding and challenging youth who struggled with authority and as a result, left the group home where she lived at the age of 16. In 2008, Alex was involved in a serious car accident for which she's still undergoing medical treatment. Determined to make a better life, Alex now works full time, recently graduated from high school, lives independently, and will be attending Confederation College in the fall of 2010. Alex has grown into an independent, strong, determined and responsible young woman.

Her story illustrates the true potential of our youth and Alex is an inspiration to the staff of the agency.

Board Governance

The Board of Directors, in their role as "stewards" of our service, reviewed their board governance policies and the By-laws of the agency. A small but dedicated group spearheaded the effort to review the governance policies to better reflect the commitment to a Carver model of Board leadership. Their efforts will further clarify the roles that Board and Management occupy in the combined efforts to effectively and efficiently

Staff Recognition Program

Our Staff Recognition Program acknowledges and honours our employees who have given many years of dedicated service. The program is our way of saying thank you—thank you for your devotion, thank you for your dedication, thank you for your commitment to helping children and families in our community.

Congratulations and thanks to our employees who have achieved the following years of service to June 30th, 2010:

25 Years

Maggie Jameus
Silva Sawula

20 Years

Silvia Arno	Rose Bakke	
Christine Galati	Marita Granholm	Lynne Hannusch
Janis Hardick	Sharon Morrison	
Joni Nelson	Stacy Trojan	

10 Years

Shawna Agarand
Nan Bull
Kristi Fuchs
Doug Kashak
Rosa Lettieri
Chantale Onnis

5 Years

Vicki Abraham	Tammy Colla
Nicole Etreni	Erin MacLean
Candace Maidment	Rachel Skinner
Tabitha Zela	

Board of Directors

Officers

Jennifer Carey — President
Nancy Ringham — Past President
Jane Petrone — Vice President
Elizabeth Hamilton — Secretary
Dyann “Bert” Kreps — Treasurer

Directors

Janine Black
Ted Hanley
Annette Hodgson
Lynn Hurrell
Mara Izzo
Aimee Jaun
Lorna MacAskill
Tannis Smith
David Tranter

Ad Hoc Member

Joan Schultz



operate the agency. Thank you to those Board members who dedicated their lunch hours and much more to achieve this goal.

The Children’s Aid Foundation of the District of Thunder Bay

The Foundation continues their work to enhance the lives of children in our community. To further those efforts, the Foundation has supported the development of a video to portray this work. The video is a strong reflection, both of the work of the Foundation, and a testament to the services provided to young people in our community.

At the Children’s Aid Society’s Annual General Meeting, the Foundation will preview this promotional video. It is a video which states the needs of children in care, but it is also brings a message of hope and potential. As pressure on funding increases, it is important for the agency to find ways of supporting our children in care.

We would like to thank Akio Brayshaw of Dizzyface Productions for his generous support of this project. Akio has created a first rate video which we believe will help us successfully market the needs and goals of the Foundation.

Balanced Budget

At a time of tremendous pressure on the public purse, our agency provided our service within the tight confines of our Ministry allotment. The agency worked hard to meet this goal. Throughout the year there were times when the term “balanced budget” was not a certainty. We thank the staff for their conscientious hard work, and the Board for their faith in Senior Management.

The challenge for the Board and the agency is to be fiscally responsible and continue to provide quality service. It is a balancing act...but at the end of the day, we are a service agency with a legal mandate to protect children and support families, a fact which is clearly understood by the Board.

In Memory of Kathy Van Vliet

Our Annual Report would not be complete without a goodbye to a dedicated and hard working staff person who passed away, far too early, in the spring of this year. Her dedication and commitment to our children and families is a source of inspiration. Kathy, you had a large impact on the agency and you are missed.

The Coming Year

The coming year will be one of continued challenge. We are committed to doing our part to provide a quality and very necessary service in an efficient and effective manner as we proceed with the difficult task of matching “needs” with “resources”.

We are confident we are up to the challenge due to the hard working and dedicated staff, foster parents and volunteers who provide service with dignity and grace.

We recognize that our hopes for the coming year do not exist in a vacuum and so anticipate and appreciate the ongoing support of our colleagues.

We also thank our funders for their ongoing support of the agency.

Jennifer Carey
President, Board of Directors

Rob Richardson, MSW
Executive Director

The People We Served

Children & Families Assisted by the Society...

Child Welfare Services

... children and families assisted by the Society

	2009/10	2008/09
Investigations & Protection Services		
Inquiries	356	359
Reports Received Not Investigated	1,263	1,382
Cases Opened for Investigation	690	777
Ongoing Protection Cases at Year End	286	272
New Investigations on Ongoing Protection Cases	60	65
Kinship Services		
Kinship Families at Year End	31	25
Kinship Placements at Year End	42	32
Kinship Homestudies Initiated but not completed	6	13
Kinship Homestudies Completed	12	16
Other Child Welfare Services		
Adoption Services (includes post adoption & adoption cases served)	182	175

Caring for Children

...living arrangements for children in care on March 31st

	2009/10	2008/09
Foster Homes - Regular/Special/Treatment	164	155
Group Homes - Purchased/Society Operated	6	6
OPR	5	6
Special Arrangements - Independent Living/ECM	51	55
Other Placements - Free Homes/Institutions/AWOL	9	6
<u>Adoption Homes</u>		
Probation	7	13
Finalized with Subsidy	23	16
Foster Homes Open at March 31st	162	175

Financial Report

Combined Balance Sheet as at March 31, 2010

	<u>2010</u>	<u>2009</u>
Assets		
Cash	560,654	372,298
Accounts Receivable	143,126	167,784
Due from Province of Ontario	78,203	99,376
Prepaid Expenses	43,953	23,359
Residential and Office Facilities	1,458,416	1,549,668
	<u>\$2,284,352</u>	<u>\$2,212,485</u>
Liabilities and Net Assets		
Accounts Payable	1,152,387	1,124,998
Unexpended Program Funds	254,099	122,358
Deferred Revenue	0	0
Mortgage Payable	1,149,682	1,241,620
	<u>2,556,168</u>	<u>2,488,976</u>
Accumulated Deficit	(623,463)	(622,777)
Non-Statutory Fund	42,913	38,238
Invested in Capital Assets	308,734	308,048
	<u>\$2,284,352</u>	<u>\$2,212,485</u>

Combined Statement of Operations & Accumulated Deficit as at March 31, 2010

Operating Revenue		
Province of Ontario	15,531,838	15,100,406
Other	1,386,807	1,243,710
	<u>\$16,918,645</u>	<u>\$16,344,116</u>
Operating Expenditures		
Salaries & Benefits	8,986,276	8,782,471
Direct Client	6,239,605	5,938,566
Service Support	1,692,764	1,623,079
	<u>\$16,918,645</u>	<u>\$16,344,116</u>
 Deficit for the Year	 <u>0</u>	 <u>0</u>

Note: The above financial information is summarized from statements examined by our Auditor, Grant Thornton LLP. The Auditor's Report and financial statements for the year ending March 31, 2010 may be examined at the Society's office at any time.