

The Children's Aid Society of the District of Thunder Bay

Thriving Children and Youth. Engaged Families. Strong Communities.



54th

ANNUAL REPORT

2021-2022



**Children's
Aid Society**

THUNDER BAY DISTRICT



Contents

- 03** Message from President & Executive Director
- 04** Mission & Values
- 05** Making Spirits Bright - Holiday Hamper Program
- 06** Volunteer Services
- 07** Volunteer Services Continued
- 08** Service Details
- 09** Service Details Continued
- 10** Staff Recognition
- 11** Financial Statement
- 12** Officers & Directors
- 13** Contact Us

Message from President & Executive Director

Over the last year, COVID-19 continued to dramatically alter how we live and how direct service provisions occurred. As a mandated organization, The Children's Aid Society of the District of Thunder Bay (Society), took proactive steps to find a balance between safeguarding staff and those we serve, while simultaneously ensuring the provision of high-quality child welfare services to the children, youth and families of our communities.

Staff continued to competently deliver assistance within the context of having many local services temporarily reduce direct service delivery. Staff also demonstrated professionalism and creativity in supporting families and each other, during another challenging year.

The Board and Society acknowledge the commitment of our volunteers, foster parents, kinship caregivers and adoptive parents. It is through their dedication and altruism that the Society enhances the lives of those we serve.

Over the past year, the Society continued to advocate and support the work of the sector by participating in multiple service initiatives with the Ontario Association of Children's Aid Societies, as well as local and provincial community-based committees.

The Society has been fortunate to be guided and supported by a dedicated Board of Directors. A special acknowledgement to the Board Executive, particularly Rob Barrett, Board President, who have been instrumental in guiding the Society through another challenging year. The Board and Society also welcomes new Board Member, Katherine Oakley.

The Board and Society extends its best wishes to outgoing Board Members, Lorna MacAskill and Rosemary McNabb, acknowledging their significant dedication and commitment to both the Society, The Children's Aid Foundation of the District of Thunder Bay and to our community's children, youth and families.

We acknowledge the significant contributions made by Bruce Probizanski, Stacy Trojan, Helen Kelly and Christine Galati, all of whom have retired from the Society within the past year.

The Board and Society would like to thank Brad Bain, Executive Director, for the significant contribution he has made to the Society through his dedication and passion for children, youth and families. We wish Brad Bain all the best on his recent retirement and welcome Carmela Hardy as the new Executive Director.

A final thank you to our community colleagues, Dilico Anishinabek Family Care, Tikinagan Child and Family Services, the City of Thunder Bay and District and the Ministry of Children, Community and Social Services for their partnerships in supporting the important work of the Society.

Rob Barrett
President

Brad Bain
Executive Director



Mission

In partnership with families and our communities, we promote the safety and wellbeing of children and youth to help them reach their full potential.

Values

Children, youth and families are our priorities.
We Value: Integrity, Diversity, Equity & Accountability



Sarah LalDin
Equity, Diversity & Inclusion Coordinator

We are committed to an equitable organization where employees and service users are engaged in a manner that respects their culture, identity, rights and needs.

Our Equity, Diversity and Inclusion Strategic Plan includes:

- Developing partnerships with diverse communities and across sectors; educating referents
- Providing services that respect individual and family identity and culture
- Hiring practices that promote diversity, policies and procedures that are inclusive of all employees



Equity - Diversity - Inclusion

Making Spirits Bright

In 2021, our volunteers delivered 161 hampers across the district. This would not have been possible without the incredible support of our caring community.



749 Volunteer Hours



39 Youth Hampers
34 District Hampers
88 Family Hampers

"I can't believe all these items are for my family, the children are going to be so excited. I am overwhelmed by everyone's kindness."

- Hamper Recipient






"I can fill my cupboards with all this food, I can't believe this, thank you everyone!"

- Hamper Recipient





Volunteer Services

 Total Volunteers	96
 Total Hours Volunteered	1658
 Kilometers Driven	24,845
 Backpacks Assembled	101
 Food Baskets Delivered	5000+ lbs

January 1, 2021 - January 1, 2022

"I started volunteering to bring some joy and positivity into children's lives, not realizing how much I would receive in return!"

- Kelly Dronsfield
20 Year TBCAS Volunteer

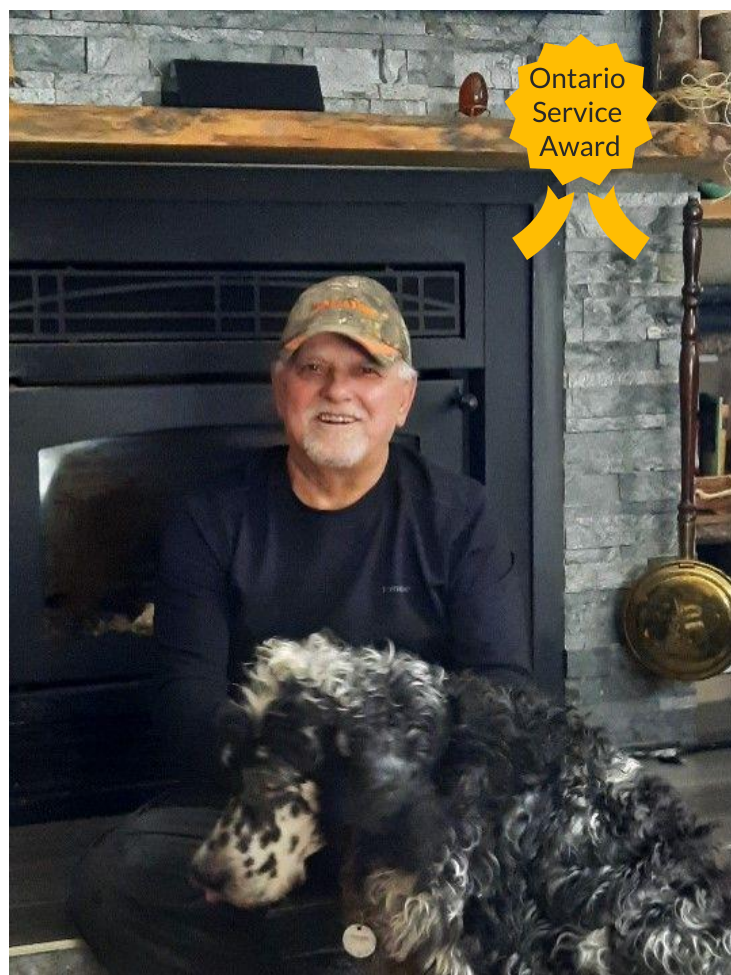




Volunteer Services Continued

"For the past 15 years Stu has been transporting children, youth and families served by The Children's Aid Society of the District of Thunder Bay, without fail".

- Charmaine Cades
Manager of Volunteer Services



"Nothing you do for children is ever wasted".
- Garrison Keillor

- Stu Cutler
15 Year TBCAS Volunteer

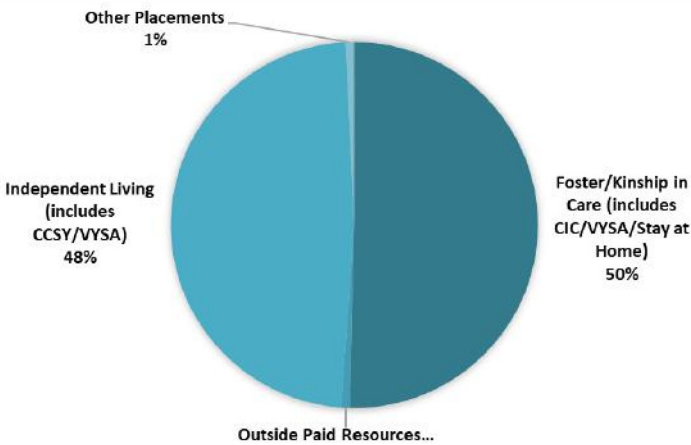


Service Details

People Served

Inquiries	144
Reports Received Not Investigated	1980
Record Checks or Disclosure	505
Ongoing Protection Cases	781
Investigations (new cases)	1552
Investigations (existing)	270

Placement Types (in care)



CCSY: Continued Care and Support for Youth
VYSA: Voluntary Youth Services Agreement
CIC: Child in Care

Kinship Services

Kin is defined as individuals who have a relationship with a child or youth, including extended family and individuals with a significant social connection to the child or youth such as a teacher or coach.



Service Details Continued

Homestudies Completed



11 Kinship Service Homes



1 Kinship Care Home

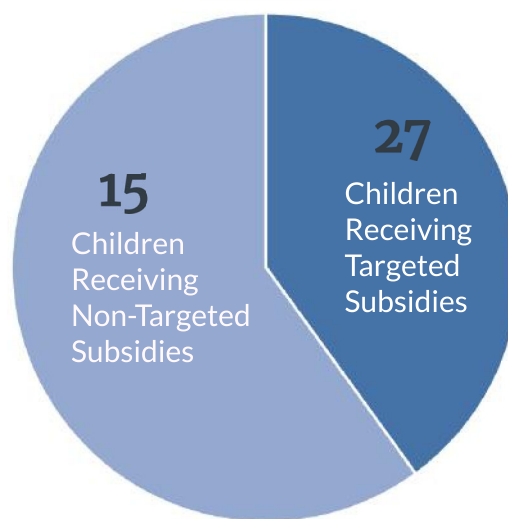


3 Foster Homes



3 Adoption Homes

Adoption Subsidies



Champions for Children Award – Gardewine



The Children's Aid Society of the District of Thunder Bay (TBCAS) are excited to award Gardewine with the 2022 Champion for Children Award.

Rick Lang, former TBCAS Director (1997), reached out to Ron Speziale, owner of a local freight company at the time, which serviced the shipping needs along the north shore, called Courtesy Freight to help local children, youth, and families throughout the holidays. Ron Speziale felt it was a great way to give back to the community.

When Ron Speziale sold the company to Gardewine they agreed to continue supporting TBCAS with the shipping of holiday donations to our district offices.

For the past 25 years Gardewine has been instrumental in ensuring gifts reach families in our outlying communities. Although the number of items donated fluctuates annually, last year Gardewine donated the shipping for seven skids or 500 pounds of product!

TBCAS has always been able to rely on Gardewine to ensure a happy joy filled holiday experience for those families we serve. TBCAS would like to thank Gardewine and honor them as Champions for Children.

Staff Recognition

Years of Service

40 Years

Pam Butschler

35 Years

Kaija Voutilainen

30 Years

Frank Costa
Karen Geils

20 Years

Bonnie Lidemark
Lynn MacKay
Kathryn Rubenick

Natalie MacLean
Tracie Malcom
Tara Patterson

15 Years

Erin Maijala
Teresa Tamasi

10 Years

Margaret McIntyre
Susan Foster-St. Jean

5 Years

Brad Bain
Chris Servais
Jane Creamer

Kaitlyn Skinner
Marley Joblin
Matt Fortin
Michelle George

Financial Statement

Combined Balance Sheet

as at March 31, 2022

	2022	2021
Assets		
Cash	2,082,179	1,812,680
Accounts Receivable	188,819	182,170
Prepaid Expenses	45,907	42,688
Capital Assets, net	887,243	946,099
	3,204,148	2,983,637
Liabilities and Net Assets		
Accounts Payable	1,407,753	1,679,053
Due to Province of Ontario	702,044	496,050
Unexpended Program Funds	792,847	736,755
Deferred Revenue	27,309	20,613
Deferred Capital Contributions, net	88,033	94,313
	3,017,986	3,026,784
Unrestricted Net Assets	(738,289)	(1,005,792)
Non-Statutory Fund	125,241	110,859
Invested in Capital Assets	799,210	851,786
	3,204,148	2,983,637

Combined Statement of Operations

as at March 31, 2022

Operating Revenue		
Province of Ontario	14,862,927	15,069,572
Surplus repayable to Ministry	(343,932)	(325,354)
Transfer to Deferred Capital Contributions	-	(97,660)
Other	854,705	869,623
	15,373,700	15,516,181
Operating Expenditures		
Salaries & Benefits	9,798,941	9,934,130
Direct Client	3,968,756	4,047,254
Service Support	1,376,694	1,513,643
	15,144,391	15,495,027
Surplus for the Year	229,309	21,154
Comprised of:		
Non-Statutory Fund surplus	14,382	21,154
Partial Settlement of Previous Year's Deficit	214,927	--

Officers & Directors

Rob Barrett, Board President

Ryan Bhopalsingh, Vice President

Helen Eaton, Governance Lead

Trevor Kavalchuk, Treasurer

Adam Shaen, Director

Sandra Beaulieu, Director

Dylan Mazur, Director

Katherine Oakley, Director

Rima Mounayer, Director



Contact Us



Thunder Bay Head Office

1110 Jade Court
Thunder Bay ON P7B 6M7
Phone: (807) 343-6100
Toll-Free: 1-800-465-3905
Fax: (807) 343-0141

Marathon District Office

2 Ontario St, Suite 5
P.O. Box 340
Marathon ON
Phone: (807) 229-0580
Toll-Free: 1-800-465-3905
Fax: (807) 229-0593

Geraldton District Office

423 Main Street
P.O. Box 687
Geraldton ON P0T 1M0
Phone: (807) 854-1910
Toll-Free: 1-800-465-3905
Fax: (807) 854-1936

Nipigon District Office

155 Railway Street
P.O. Box 1028
Nipigon ON P0T 2J0
Phone: (807) 887-3035
Toll-Free: 1-800-465-3905
Fax: (807) 887-2211



www.thunderbaycas.ca