

49th Annual Report



2016-2017

Caring for Children... a Community Responsibility

Message from the Executive Director

This last year has seen unprecedented changes unfolding within the child welfare sector, all of which have significantly impacted the Society.

Provincially, the field has proactively responded to multiple initiatives, including pending legislative changes, the Motherisk Commission, Inquest recommendations, Authorization training for new employees, residential and adoption service reviews, and renewed emphasis on outcome measures.

Locally, the Society has supported the work of the sector by being an early adopter of Authorization training and embracing Shared Services, the latter a joint initiative of the Ministries of Children and Youth Services and Government and Consumer Services designed to build sector capacity, improve service quality, reduce costs and enhance equity.

The Society is also implementing the Child Protection Information Network (CPIN), a dedicated child welfare database linking child welfare agencies thereby enhancing child safety and eliminating administrative barriers to data sharing. The investment in both human and financial capital has been taxing with the Society having to enhance its staffing complement in order to resource its employees through implementation. While appreciative of the available Ministry of Children and Youth Services funding, the real costs associated with implementation and maintenance of the platform far exceed the allocation. Juxtaposed against the mandatory Accountability Agreement, the Society will experience significant pressures within its 2017/2018 operating budget.

Following an extensive review the Society is also in the process of transitioning its service delivery model as part of its ongoing commitment to provide high quality and responsive services to the community. Beginning in September 2017, services will be fully integrated, resulting in all front line services being pooled within discrete teams. This harmonization should ensure greater consistency, enhanced communication and decision making, all of which will provide better outcomes for service recipients and our substitute caregivers.

The Society has also been extremely fortunate to be guided by a dedicated and committed Board of Directors. A special acknowledgement to the Board Executive, and to our most recent members Mr. John Clack, Ms. Helen Eaton, Mr. Jim Howie, Ms. Miriam Cohen and Ms. Katie Speziale. The Society would also like to extend its best wishes to outgoing Board members, Mr. David Tranter, Ms. Mara Izzo and Ms. Dyann (Bert) Kreps for their respective nine year dedication to the organization and the children, youth and families of our community.

The organization also underwent significant change in 2016 with the retirement of Executive Director, Mr. Rob Richardson. The strength of the

organization's commitment to the lives of children, youth and families and the strong organizational culture is a testament to the work of Mr. Richardson, under whose tutelage the Society has achieved tremendous stability and respect in the community.

The Board wishes to acknowledge and thank Mr. Brad Bain for his leadership this year. We have been extremely lucky that Brad has joined us as Executive Director, and both the Board and the Society have benefited from his broad experience, his expertise and his commitment to the welfare of children.

The Society and Board also acknowledge the commitment of staff, volunteers and our foster, kinship and adoptive parents who pledge themselves to bettering the lives of children, youth and families. It is through these committed individuals that the Society achieves its Vision, Mission and Values of protecting and enhancing the lives of children.

The Society and Board also wish to thank the Jump Start Program backed by Canadian Tire for their generous donation of \$9,313.00 in support of children, youth, and families in Thunder Bay.

We also thank our community colleagues, Dilico Anishinabek Family Care, the City of Thunder Bay and the Ministries of Children and Youth Services and Community and Social Services for their partnerships in supporting the important work of the Society.

Thank you.



Dr. Donald Kerr

President, Board of Directors



Mr. Brad Bain

Executive Director

Youth Recognition

High School Graduates

Braydon H.

Salina S.

Daniel M.

Post Secondary Students

Sarah F.

Kyle B.

Katelynn H.

Liam G.

Michael S.

Jarod A.

Zach A.

Sarah O.

Kristi P.

Kassi P.

Shannon M.

Christina D.

Lucretia C.

Jordan K.

The People We Served

Child Welfare Services

...children and families assisted by the Society

Investigations & Protection Services

	2016/17	2015/16
Inquiries	212	198
Reports Received Not Investigated	1,656	1,593
Investigations re: new cases	655	661
Investigations re: existing cases	169	128
Ongoing Protection Cases as at March 31st	242	296

Kinship Services

Kinship Homestudies Initiated During the Year	12	13
Kinship Families as at March 31st	22	22
Kinship Placements as at March 31st	29	30

Other Child Welfare Services

Adoption Services - cases served during the year	161	134
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Caring for Children

...living arrangements for children in care on March 31st

Placement Types

Foster Homes	97	104
Society Operated Group Home	5	7
Outside Paid Resources	3	4
Independent Living (includes ECM/CCYS/RYS)	48	53
Other Placements	9	11
Adoption Probation	7	11

Resource Types

Adoptions Finalized with Subsidy as at March 31st	40	39
Foster Homes/Kin Care Homes as at March 31st	117	138
Adoption Homes as at March 31st	28	23
Children Receiving Targeted Subsidies as at March 31st	19	19

Financial Report

Combined Balance Sheet

as at March 31, 2017

	<u>2017</u>	<u>2016</u>
Assets		
Cash	865,639	1,251,193
Accounts Receivable	454,679	239,064
Due from Province of Ontario	52,078	3,799
Prepaid Expenses	35,446	32,998
Residential and Office Facilities	<u>1,066,832</u>	<u>1,127,671</u>
	<u>\$2,474,674</u>	<u>\$2,654,725</u>
Liabilities and Net Assets		
Accounts Payable	1,335,581	1,462,780
Unexpended Program Funds	595,147	564,886
Deferred Revenue	51,768	51,004
Mortgage Payable	<u>380,598</u>	<u>504,853</u>
	2,363,094	2,583,523
Accumulated Deficit	-646,478	-620,613
Non-Statutory Fund	71,824	68,997
Invested in Capital Assets	<u>686,234</u>	<u>622,818</u>
	<u>\$2,474,674</u>	<u>\$2,654,725</u>

Combined Statement of Operations & Accumulated Deficit

as at March 31, 2017

Operating Revenue		
Province of Ontario	16,230,070	17,245,882
Other	<u>1,597,068</u>	<u>1,359,899</u>
	\$17,827,138	\$18,605,781
Operating Expenditures		
Salaries & Benefits	10,482,280	10,490,816
Direct Client	5,864,909	6,217,667
Service Support	<u>1,439,570</u>	<u>1,394,979</u>
	\$17,786,759	\$18,103,462
Deficit for the Year	<u>40,379</u>	<u>\$502,319</u>
Comprised of:		
Current Year Surplus (Deficit)	<u>11,763</u>	<u>\$179,196</u>
Settlement of Prior Year Deficit	<u>28,637</u>	<u>\$323,123</u>

Staff Recognition Program

Our Staff Recognition Program acknowledges and honours our employees who have given many years of dedicated service. The program is our way of saying thank you for your devotion, your dedication, and your commitment to helping children and families in our community.

Congratulations and thank you to our employees who have achieved the following years of service to June 30th, 2017!

35 Years

Pam Butschler

30 Years

Cindy Zanni
Kate Fraser
Cindy Gollat
Kaija Voutilainen

25 Years

Karen Geils
Frank Costa
Chris Atkinson

20 Years

Marcel Nigro

15 Years

Natalie MacLean
Kathryn Rubenick
Lynn MacKay
Tara Patterson
Tracie Malcolm
Bonnie Lidemark

10 Years

Erin Maijala
Teresa Tamasi
Kristina Sacevich

5 Years

Curtis Mill
Sue Foster St. Jean
Kristie Williamson

Board of Directors 2016-2017

Officers

Don Kerr	President
Roger Lepage	Vice-President
Mara Izzo	Past President
Kristen Spithoff	Treasurer

Directors

Dyann (Bert) Kreps	Director
John Clack	Director
Rob Barrett	Director
Lorna MacAskill	Director
Katie Speziale	Director
Jim Howie	Director
Miriam Cohen	Director
Helen Eaton	Director

Retiring Directors

Mara Izzo
Dyann (Bert) Kreps



To the retiring Directors, thank you all for the support and dedication to our children and families!

Best Wishes!

Mission Statement

To protect and enhance the lives of children through strengthening families in partnership with our community.

Vision Statement

Our vision is to develop, through collaboration, a community where all children grow up with a sense of belonging, in a safe and nurturing environment.

Values Statement

Children and families are our priorities.

We value:

Integrity: we are guided by what is ethical.

Diversity: we respect all individuals' unique differences.

Dignity: we respect the inherent worth of each individual.

Slogan

Caring for children...a community responsibility.



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POT 2J0

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