

47th Annual Report



2014-2015

Caring for Children... a Community Responsibility

Message from the President and the Executive Director

"Unless someone like you cares a whole awful lot, nothing is going to get better. It's not."

Dr. Seuss

As every parent readily knows, raising a child is filled with incredible highs and some frustrating lows. The Children's Aid Society has the honour to be involved with hundreds of families in our community, and be the caring parent to many unique and extraordinary children. We recognize and appreciate the challenges that our families face.

Like parents, we celebrate the many successes that our children achieve.

In that spirit, we would like to congratulate the following graduates: Brandon, Michael, Liam, Joshua, Cyndi, Shaun, Cynthia, Tristan, Nicholis, Shae-Lynn, Ryan, and Kevin. We would also like to applaud their supportive families and workers.

The agency is very proud and pleased to acknowledge the success of Tristan Weise, who is a 2015 OACAS Youth Scholarship Award winner. This accomplished young man has been in Liz Hamilton's home since he was 10 years old. According to Liz, Tristan is an "amazing young man...with a great sense of humour...and a smile that lights up a room". Throughout his life he has overcome obstacles and has emerged as an optimistic, positive individual. He is a caring youth who is involved with his church Sunday School and Youth Groups.

His worker Tina Morrison reports that Tristan has won a number of awards throughout his school years and will enter Lakehead University next year in the Business Administration Program, with the goal of becoming an Accountant. He has a passion for music, and is a very accomplished piano player.

Tristan demonstrates the power of hard work and optimism. We recognize him for his achievements and future aspirations.

The Children's Aid Society, also, salutes all of the many people who "care a whole awful lot".

To our Community Partners whose services compliment our mandate and enable our families to be the best parents they can be.

To our funders, the City of Thunder Bay and the Ministry of Child and Youth Services, who provide resources in an ever increasingly competitive and scarce resource world.

To our Resource families who selflessly provide valuable support and guidance to our children and families.

To our large group of volunteers who provide so many additional resources for our children and families.

To our staff who continue to demonstrate cheerful determination to meet the needs of our children and families.

To our Management staff for their leadership and endless knowledge, your strength is evident and appreciated in meeting our mandate.

To the Board of Directors, for your steadfast commitment to place services at the forefront of the agency's responsibilities.

Each and every one of you cares in your own way a whole awful lot, and we thank you.

David Tranter
President, Board of Directors

Rob Richardson
Executive Director

A handwritten signature in black ink, appearing to be 'David Tranter', with a long horizontal line extending to the right.A handwritten signature in black ink, appearing to be 'Rob Richardson', written in a cursive style.

The People We Served

Child Welfare Services

...children and families assisted by the Society

	2014/15	2013/14
Investigations & Protection Services		
Inquiries	194	203
Reports Received Not Investigated	1306	1,381
Investigations re: new cases	632	634
Investigations re: existing cases	140	138
Ongoing Protection Cases as at March 31st	318	318
Kinship Services		
Kinship Homestudies Initiated During the Year	16	40
Kinship Families as at March 31st	27	29
Kinship Placements as at March 31st	35	37
Other Child Welfare Services		
Adoption Services - cases served during the year	142	128
<i>Caring for Children</i>		
...living arrangements for children in care on March 31st		
Placement Types		
Foster Homes	108	141
Society Operated Group Home	7	6
Outside Paid Resources	6	7
Independent Living (includes ECM/CCYS/RYS)	50	50
Other Placements	7	4
Adoption Probation	16	15
Resource Types		
Adoptions Finalized with Subsidy as at March 31st	37	37
Foster Homes/Kin Care Homes as at March 31st	148	159
Adoption Homes as at March 31st	25	27
Children Receiving Targeted Subsidies as at March 31st	14	8

Financial Report

Combined Balance Sheet

as at March 31, 2015

	<u>2015</u>	<u>2014</u>
Assets		
Cash	636,595	1,231,389
Accounts Receivable	208,316	273,456
Due from Province of Ontario	58,900	45,600
Prepaid Expenses	21,600	23,022
Residential and Office Facilities	<u>1,149,554</u>	<u>1,215,999</u>
	<u>\$2,074,965</u>	<u>\$2,789,466</u>
Liabilities and Net Assets		
Accounts Payable	1,345,522	1,480,692
Unexpended Program Funds	484,250	521,773
Deferred Revenue	50,250	48,750
Mortgage Payable	<u>626,060</u>	<u>725,318</u>
	2,506,082	2,776,533
Accumulated Deficit	-1,014,672	-532,240
Non-Statutory Fund	60,061	54,492
Invested in Capital Assets	<u>523,494</u>	<u>490,681</u>
	<u>\$2,074,965</u>	<u>\$2,789,466</u>

Combined Statement of Operations & Accumulated Deficit

as at March 31, 2015

Operating Revenue		
Province of Ontario	16,981,677	17,549,178
Other	<u>1,523,193</u>	<u>1,342,010</u>
	\$18,504,870	\$18,891,188
Operating Expenditures		
Salaries & Benefits	10,613,934	10,293,635
Direct Client	71,12,367	7,133,081
Service Support	<u>1,222,619</u>	<u>1,185,578</u>
	\$18,948,920	\$18,612,294
Deficit for the Year	<u>-\$444,050</u>	<u>\$278,894</u>
Comprised of:		
Current Year Deficit	<u>-\$496,020</u>	<u>-\$79,783</u>
Settlement of Prior Year Deficit	<u>\$51,970</u>	<u>\$358,677</u>

Note: The above financial information is summarized from statements examined by our Auditor, Grant Thornton LLP. The Auditor's Report and financial statements for the year ending March 31, 2015 may be examined at the Society's office at any time.

Staff Recognition Program

Our Staff Recognition Program acknowledges and honours our employees who have given many years of dedicated service. The program is our way of saying thank you for your devotion, your dedication, and your commitment to helping children and families in our community.

Congratulations and thank you to our employees who have achieved the following years of service to June 30th, 2015!

25 Years

Silvia Arno
Rose Bakke
Christine Galati
Marita Granholm
Lynne Hannusch
Janis Hardick
Sharon Morrison
Stacy Trojan

10 Years

Vicki Abraham
Tammy Colla
Nicole Etreni
Erin MacLean
Candace Maidment
Tabitha Zela

15 Years

Shawna Agarand
Nan Bull
Kristi Fuchs
Rosa Lettieri
Chantale Onnis

5 Years

Jennifer Gonzalez
Danny Michaud
Tina Morrison

Board of Directors 2014-2015

Officers

David Tranter

President

Donald Kerr

Vice-President

Mara Izzo

Past President

Kristen Spithoff

Treasurer

Directors

Dyann (Bert) Kreps

Director

Lynn Hurrell

Director

Aimee Jaun

Director

Roger LePage

Director

Kathleen Kreps

Director

Sherri-Lynne Pharand

Director

Rob Barrett

Director

Lorna MacAskill

Director

Retiring Directors

Loretta Turpin



The
support

ears of
d families!

Best Wishes!

Mission Statement

To protect and enhance the lives of children through strengthening families in partnership with our community.

Vision Statement

Our vision is to develop, through collaboration, a community where all children grow up with a sense of belonging, in a safe and nurturing environment.

Values Statement

Children and families are our priorities.

We value:

Integrity: we are guided by what is ethical.

Diversity: we respect all individuals' unique differences.

Dignity: we respect the inherent worth of each individual.

Slogan

Caring for children...a community responsibility.



Head Office:

1110 Jade Court
Thunder Bay, Ontario
P7B 6M7
Tel: (807) 343-6100
Fax: (807) 343-0141
www.thunderbaycas.a

Branch Offices:

P.O. Box 687
Geraldton, Ontario
POT 1M0
Tel: (807) 854-1910
Fax: (807) 854-1936

P.O. Box 340
Marathon, Ontario
POT 2E0
Tel: (807) 229-0580
Fax: (807) 229-0593

P.O. Box 1028
Nipigon, Ontario
POT 2J0
Tel: (807) 887-3035
Fax: (807) 887-2211